

SOLENT
UNIVERSITY



MENTORING SEAFARERS PROJECT 2018

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Seafarers' Trust
We Put Seafarers First

CONTENT

1. INTRODUCTION

2. OCCUPATIONAL HEALTH
CORRELATIONS

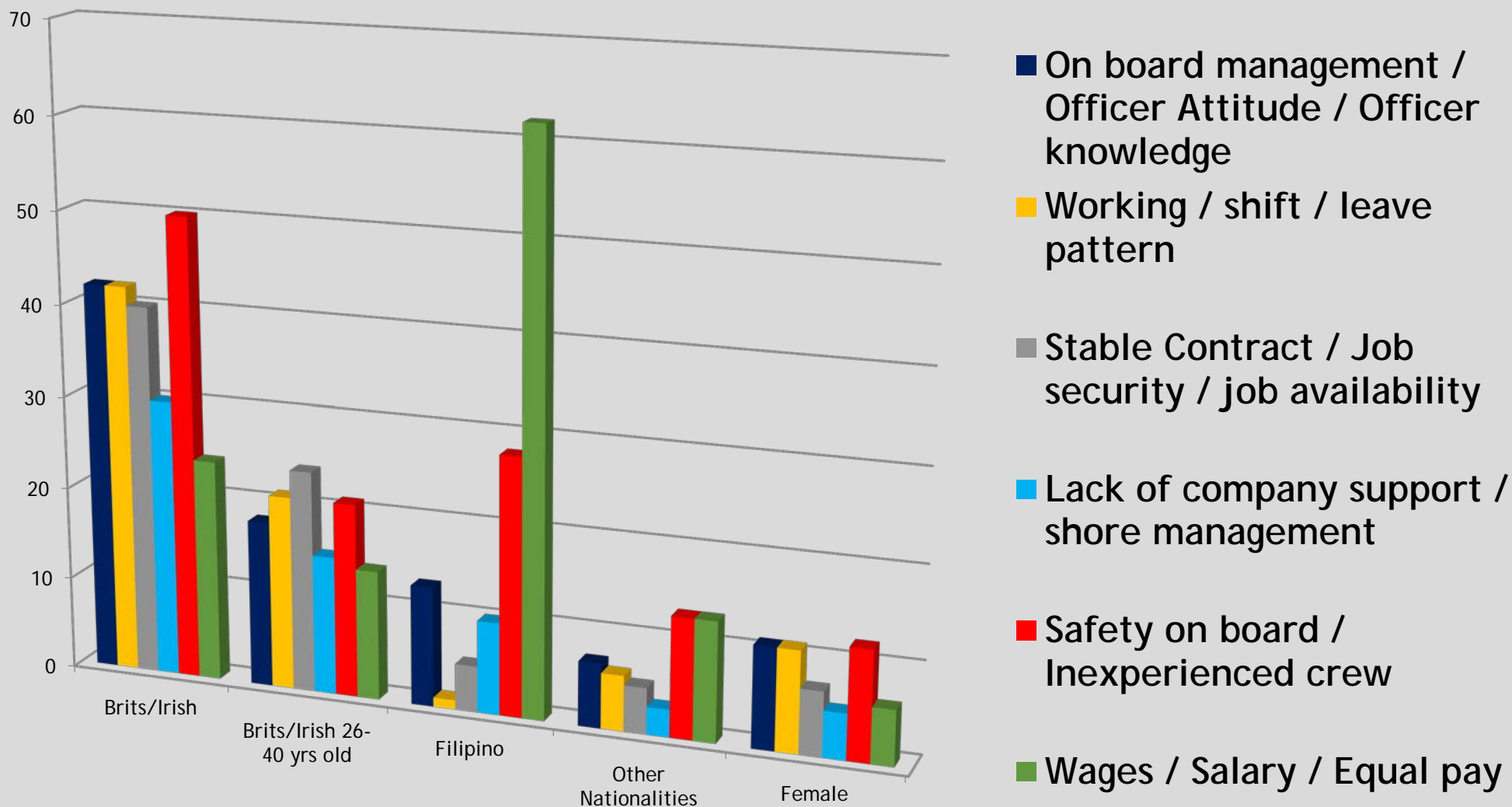
3. SKILLS BALANCE

4. INDUSTRY OVERVIEW

5. CONSIDERATIONS



What are the three main things that concern you about taking up new employment as a seafarer?



EDUCATIONAL TOOLS

Employer & Manager Survey

What subjects included in your training package?

	Gender aware	Culture aware	Diversity aware	Mental Health aware	Physical Health aware	Stress & Fatigue	Bullying & Harass....	Whistle blowing
■ All E&C participants	16%	37%	30%	24%	32%	30%	1%	23%

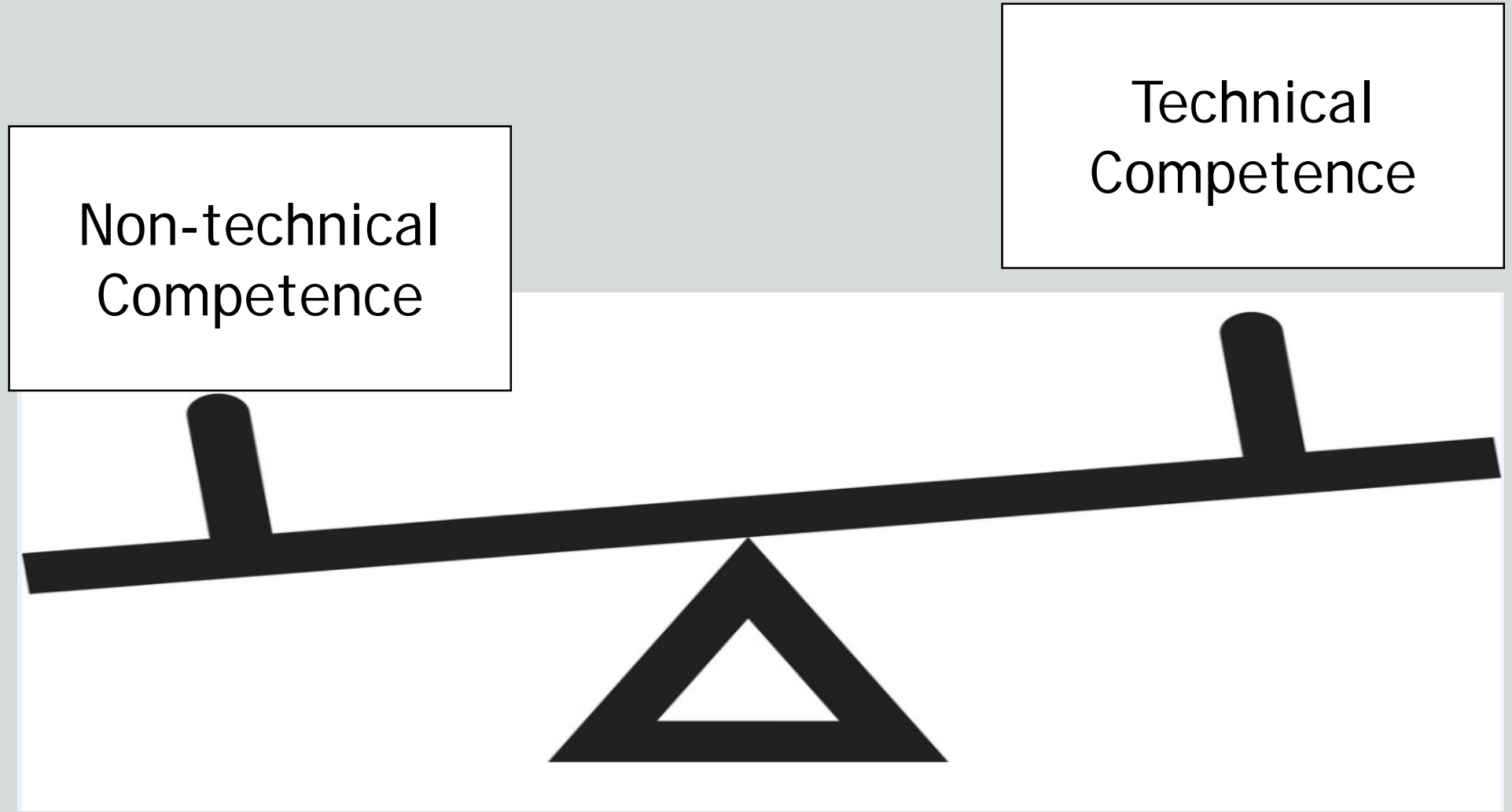
Employee & Cadet Survey

What subjects included in your training package?

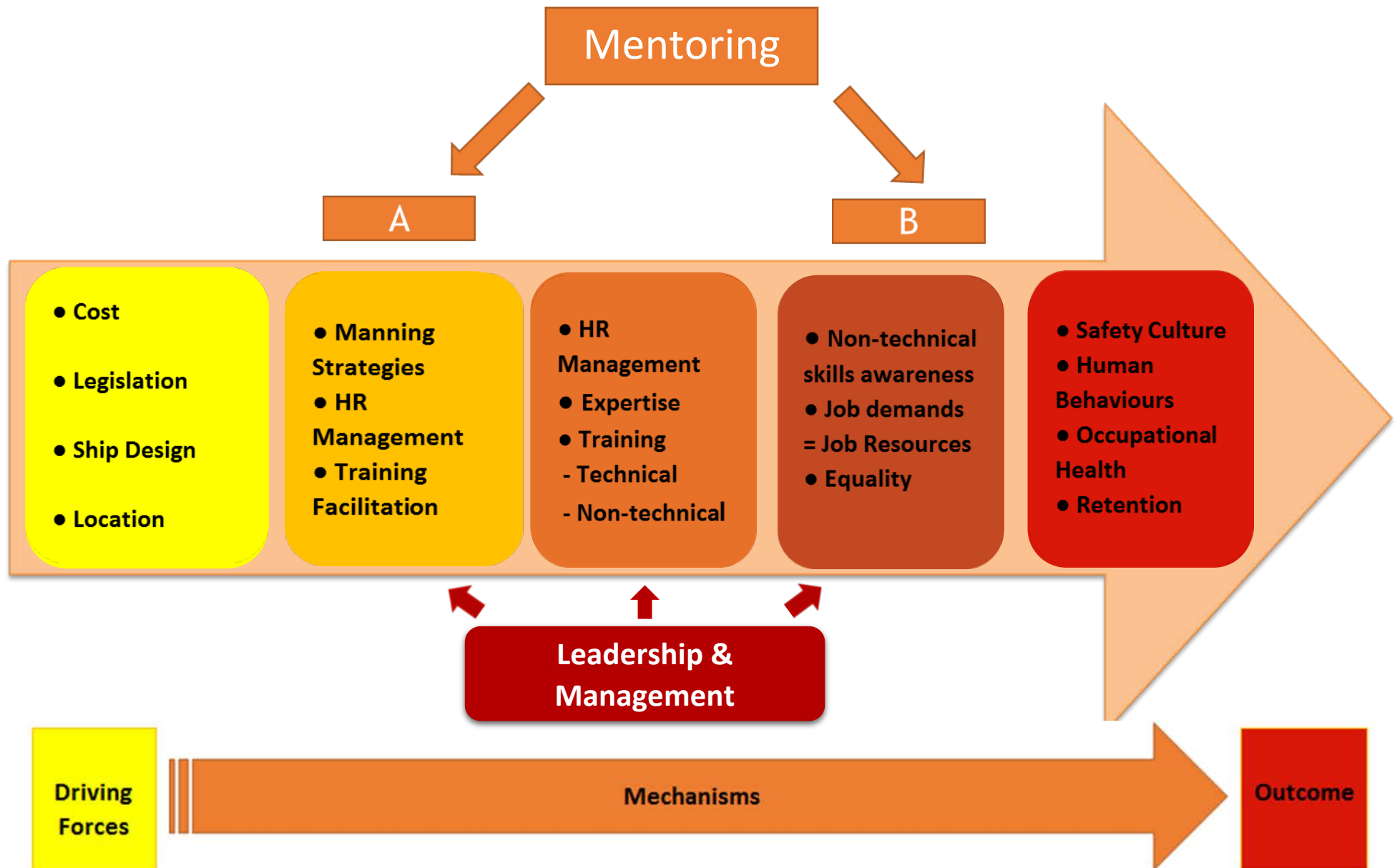
	Gender aware	Culture aware	Diversity aware	Mental Health aware	Physical Health aware	Stress & Fatigue	Whistle blowing
■ All E&M participants	14%	29%	15%	30%	23%	30%	24%

SKILLS BALANCE

Ship and Shore



INDUSTRY OVERVIEW



CONSIDERATIONS

- What contingencies do you have in place to improve working practice on board and ashore?
- What are we doing in terms of comprehensive 'seafarer friendly' education to better socialise our on board teams?
- What are we doing in terms of Human Resource Management and facilitation?
- Are we using technology to our best advantage?
- Is it not more productive and cost effective to view people as a valuable asset by investing in them?





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