



**REPUBLIC OF
THE MARSHALL ISLANDS**

Marine Notice

No. 7-051-1

MARITIME ADMINISTRATOR

Rev. Aug/2022

**TO: ALL SHIPOWNERS, OPERATORS, MASTERS AND OFFICERS OF
MERCHANT SHIPS, AND RECOGNIZED ORGANIZATIONS**

SUBJECT: Payment of Wages - Account

**References: (a) RMI Maritime Act ([MI-107](#))
(b) RMI Maritime Regulations ([MI-108](#))**

PURPOSE

This Notice clarifies the requirement for a full and true accounting of wages to officers or seafarers with regards to fixed salary plans and offshore-based electronic accounting systems.

It supersedes version 12/09. Section 1.0 has been amended to allow wage account slips to be sent to the seafarers' registered private e-mail address.

APPLICABILITY

The Republic of the Marshall Islands (RMI) Maritime Act ([MI-107](#)) §827(5) allows the implementation of a fixed salary plan which establishes a practical, modern salary system that will ensure a regular monthly income while the officer or seafarer is on active service, as well as during leave periods.

REQUIREMENTS

- 1.0 For the purpose of the penalty provision in MI-107 §827(4), the RMI Maritime Administrator deems that no default has occurred under the following controlled circumstances:
 - 1.1 There exists an offshore-based account system which utilizes an electronic transfer of wage payments to perform the wage accounting function, provided that individual wage account slips are transmitted to the ship electronically for the officer or seafarer and mailed to the officer or seafarer's mailing address or registered private e-mail address by a specified date, and
 - 1.2 The officer or seafarer receives a shipboard transaction statement before signing off the ship, which must be followed by a final wage account slip to the officer or seafarer's mailing address or registered private e-mail address by a specified date in the month following the date on which the sign-off occurs.
- 2.0 These arrangements must be reflected as an addendum to the Articles of Agreement between the Master and seafarers as required by [MI-108](#) §7.51.4.